

Warren County Board of Supervisors

RESOLUTION NO. 341 OF 2020

RESOLUTION INTRODUCED BY SUPERVISORS SIMPSON, GERAGHTY, FRASIER, BRAYMER, CONOVER, MAGOWAN, MCDEVITT, MERLINO AND WILD

**AUTHORIZING CONTINUATION OF HEALTH, DENTAL, VISION AND
VOLUNTARY LIFE AND ACCIDENT INSURANCE FOR COUNTY OFFICERS,
EMPLOYEES AND RETIREES**

WHEREAS, on December 1, 2017 Warren County transitioned to a self-funded health insurance/prescription plan for County officers, employees and retirees (pre-Medicare eligible), and

WHEREAS, the County's health insurance broker, Jaeger & Flynn Associates, Inc., has recommended that Warren County continue its insurance/prescription plan with Blue Shield for officers, employees (30 hrs./week) and retirees (pre-Medicare eligible), as well as its dental insurance plan with Delta Dental, vision insurance plan with Empire Blue View Vision, and voluntary life and accident insurance plan with Guardian to include critical illness, now, therefore, be it

RESOLVED, that Warren County renew its benefit plans for County officers, employees and retirees (pre-Medicare eligible) in accordance with the terms and provisions provided for above, at premium equivalents not to exceed those listed below:

Blue Shield EPO 5098

Individual	\$ 759.95
Two Person	\$ 1557.87
Family	\$ 2184.57

Blue Shield HDEPO 6398

Individual	\$ 579.49
Two Person	\$ 1187.95
Family	\$ 1665.84

Delta Dental

Individual	\$ 29.75
Family	\$ 76.56

RESOLUTION No. 341 OF 2020

PAGE 2 OF 2

Empire Blue View Vision

Individual	\$	5.42
Family	\$	13.58

Guardian Critical Illness Premium

	18-29	30-39	40-49	50-59	60-69
Individual	\$4.40	\$6.20	\$12.20	\$23.70	\$41.40
Two Person	\$7.40	\$10.10	\$19.10	\$36.35	\$62.90
Individual + Child(ren)	\$4.40	\$6.20	\$12.20	\$23.70	\$41.40
Family	\$7.40	\$10.10	\$19.10	\$36.35	\$62.90

and be it further

RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute any and all documents and/or agreements of any kind or nature that may be necessary to renew the health insurance with Blue Shield, to renew the Voluntary High Deductible Option with Blue Shield including a Medical Expense Reimbursement Plan (MERP), to renew the agreement with Delta Dental, to renew the agreement with Empire Blue View Vision and renew the agreement with Guardian Voluntary Life and Accident, to include Critical Illness, in a form approved by the County Attorney, for a term commencing December 1, 2020 and terminating November 30, 2021, at which time all policies will once again be reviewed.