

Warren County Board of Supervisors

RESOLUTION No. 319 OF 2020

RESOLUTION INTRODUCED BY SUPERVISORS DRISCOLL, HOGAN, BRUNO, FRASIER, MAGOWAN, McDEVITT AND SHEPLER

ADOPTING OVERTIME FOR MANDATORY COVID-19 TESTING POLICY FOR COUNTRYSIDE ADULT HOME

WHEREAS, the New York State Department of Labor specifically addressed the obligation of facilities to pay employees for travel time and the time it takes to have the COVID-19 test administered, and

WHEREAS, the Human Services Committee has reviewed the policy and has recommended that the same be advanced to the full Board of Supervisors for consideration, now, therefore, be it

RESOLVED, that the proposed Overtime for Mandatory COVID-19 Testing Policy for Countryside Adult Home, annexed hereto as Schedule “A,” be and the same is hereby adopted as the official policy for Warren County.

Schedule “A”

**Overtime for Mandatory COVID-19 Testing Policy for
Countryside Adult Home**

POLICY:

Countryside Adult Home employees shall be entitled to 1 hour of overtime when mandatory testing is scheduled outside of the employee’s scheduled shift.

PROCEDURE:

Employees of the Countryside Adult Home will adhere to Executive Order 202.30. Mandatory COVID-19 testing for all employees, contract staff, medical staff, administrators, and operators will adhere to the testing scheduled, as advised by the Director. Any employee not scheduled to work on a testing day will be paid 1 hour of overtime.

RATIONALE:

New York State Department of Labor specifically addressed the obligation of facilities to pay employees for travel time and the time it takes to have the test administered. Travel time, testing time frame and similar Countryside policies, were taken into consideration when developing this plan.