

Warren County Board of Supervisors

RESOLUTION NO. 412 OF 2019

RESOLUTION INTRODUCED BY SUPERVISORS SOKOL, SIMPSON, MERLINO, DICKINSON, STROUGH, BEATY, FRASIER, MCDEVITT, GERAGHTY, BRAYMER AND HYDE

RATIFYING PAST PAID TIME OFF ACCRUALS GRANTED BY WARREN COUNTY AT THE REQUEST OF THE SHERIFF

WHEREAS, Warren County and the Warren County Sheriff are recognized under state Civil Service Law Article 14 as co-employers, and

WHEREAS, the Warren County Sheriff has applied practices that have been deemed appropriate in his legal capacity as a co-employer when requesting paid time off accruals to be granted by Warren County, and

WHEREAS, Warren County has vetted these requests for consistency and granted them, and

WHEREAS, these practices are longstanding, have been consistently applied and are regarded in the department as unwritten policies, and

WHEREAS, these practices are not currently codified into a written paid time off accrual policy for the Warren County Sheriff's Department, and

WHEREAS, it is desirable for auditing purposes to codify such practices into a written paid time off accrual policy, and

WHEREAS, the Warren County Treasurer has requested such codification for auditing purposes, now, therefore, be it

RESOLVED, that the Board of Supervisors does hereby ratify the paid time off accruals previously requested by the Warren County Sheriff and granted by Warren County, and be it further

RESOLVED, that the Warren County Sheriff's Department will implement a written paid time off accrual policy to be formally adopted by Warren County in its capacity as co-employer.