

Warren County Board of Supervisors

RESOLUTION NO. 172 OF 2018

RESOLUTION INTRODUCED BY SUPERVISORS STROUGH, LEGGETT, BRAYMER, WILD, MCDEVITT, DIAMOND, DICKINSON, GERAGHTY, MAGOWAN, SOKOL AND DRISCOLL

RESOLUTION TO OPPOSE THE PROPOSED NEW YORK STATE DEPARTMENT OF LABOR CALL-IN PAY PROPOSED REGULATIONS, REVISING THE CALL-IN PAY REQUIREMENTS OF THE MINIMUM WAGE ORDER FOR MISCELLANEOUS INDUSTRIES AND OCCUPATIONS (12 NYCRR PART 142 AT §§142-2.3 & 3.3)

WHEREAS, the Lake George Regional Chamber of Commerce and CVB, Inc. represents about 400 businesses and is an informational source and advocate for fair business practices to both member and non-member businesses in the Lake George Region, and

WHEREAS, the Lake George Regional Chamber of Commerce and CVB, Inc. uses all its resources to stay in the forefront relative to trends and fair business practices pertinent to tourism on a local, regional, and statewide basis, and

WHEREAS, there are many business structures within the tourism and hospitality industry within the Lake George Region open both year-round and seasonally with unique needs in scheduling that are not accounted for under the proposed regulation. These businesses are extremely weather dependent. Severe weather events often require the businesses to continuously adjust employee schedules, and add or remove staff throughout a given work week, and

WHEREAS, the Department of Labor has the authority to offer a seasonal exemption based on precedent for unique treatment of seasonal destinations and/or seasonal businesses under the Miscellaneous Wage Order, as applied to overtime pay, and

WHEREAS, the Lake George Regional Chamber of Commerce and CVB, Inc., and its member businesses believe the proposed changes will have significant costly effects on seasonal businesses and those dependent on year-round tourism visitation on top of the minimum wage increases that are already costly for employers, now, therefore, be it

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RESOLVED, that the Lake George Regional Chamber of Commerce and CVB, Inc., requests the Department of Labor consider an exemption for seasonal businesses and those dependent on year-round tourism visitation in Warren County and throughout New York State, and be it further

RESOLVED, that the Warren County Board of Supervisors supports the request from the Lake George Regional Chamber of Commerce and CVB, Inc. for consideration of an exemption for seasonal businesses and those dependent of year-round tourism visitation in Warren County and throughout New York State.