

Warren County Board of Supervisors

RESOLUTION NO. 358 OF 2017

RESOLUTION INTRODUCED BY SUPERVISORS SEEBER, FRASIER, MCDEVITT, BROCK, VANSELOW, MONTESI, LEGGETT, BRAYMER, GERAGHTY, SIMPSON AND HYDE

APPROVING THE RECOMMENDATIONS OF THE REALLOCATION COMMITTEE

WHEREAS, the Reallocation Committee has reviewed requests for reallocation of positions within the Warren County classified services and/or the grade allocations set forth in the collective bargaining agreement, and

WHEREAS, the Reallocation Committee has submitted their recommendations for grade adjustments to the Personnel and Higher Education Committee for implementation on January 1, 2018, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby approves the recommendations of the Reallocation Committee as outlined on the attached Schedule "A" to become effective on January 1, 2018.

Schedule "A"

Reallocation Committee 2017 - Position Review				
Position	Current Grade	2018 Base	# Positions	Committee Recommendation effective 1/1/2018
Legal Recording Clerk	7	\$32,749	1	No change at this time. Correctly allocated with similar positions.
Recording Clerk	7	\$32,749	3	No change at this time. Correctly allocated with similar positions.
Supervisor of Volunteers	2	\$26,743	1	Reallocate to Grade 4 (\$28,589)
Account Clerk	4	\$28,589	5	No change at this time. Correctly allocated with similar positions.
Senior Account Clerk	7	\$32,749	13	No change at this time. Correctly allocated with similar positions.
Principal Account Clerk	10	\$36,680	6	No change at this time. Correctly allocated with similar positions.
Social Welfare Examiner	8	\$34,102	31	No change at this time. Correctly allocated with similar positions.
Support Investigator	8	\$34,102	5	No change at this time. Correctly allocated with similar positions.
Hatchery Aide	3	\$27,316	1	Reallocate to Grade 6 (\$31,017)
Food Service Helper	2	\$26,743	5	No change at this time. Correctly allocated with similar positions.
Food Service Manager	4	\$28,589	1	No change at this time. Correctly allocated with similar positions.
Motor Equipment Operator (Light)	5	\$29,747	12	Reallocate to Grade 7 (\$32,749)
Motor Equipment Operator (Medium)	7	\$32,749	16	Reallocate to Grade 9 (\$35,296)
Heavy Equipment Operator	8	\$34,102	10	Reallocate to Grade 10 (\$36,680)
Auto Mechanic	9	\$35,196	8	Reallocate to Grade 11 (\$37,256)
Welder	9	\$35,196	1	Reallocate to Grade 13 (4 grade increase) (\$38,990)
Highway Construction Supervisor	10	\$36,680	4	Reallocate to Grade 12 (\$37,835)
Highway Construction Supervisor II	16	\$42,290	4	Reallocate to Grade 18 (\$45,313)
Assistant Auto Mechanic Supervisor	13	\$38,990	1	Reallocate to Grade 15 (\$41,073)
Sign Maintenance Supervisor	15	\$41,073	1	Reallocate to Grade 17 (\$44,303)
Sign Maintenance Worker	9	\$35,196	1	Reallocate to Grade 10 (1 Grade increase) (\$36,680)

Schedule "A"

Reallocation Committee 2017 - Financial Impact									
Department	Position Title	Current				Recommended Reallocation			
		Hire Date	Grade	Step	2018 rate	Grade	Step	2018 rate	Increase
OFA	Supervisor of Volunteers	7/10/2017	02	00	\$26,743.00	04	00	\$28,589.00	\$1,846.00
DPW Parks & Rec	Hatchery Aide	8/4/2008	03	09	\$32,063.00	06	09	\$36,329.00	\$4,266.00
DPW/Maintenance Roads	MEO (L) #13	1/5/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #16		05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #17	1/5/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #21	6/19/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #28	3/13/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #6	3/6/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #12	11/9/2015	05	01	\$30,311.00	07	01	\$33,313.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #3	6/15/2016	05	01	\$30,311.00	07	01	\$33,313.00	\$3,002.00
DPW/Maintenance Roads	MEO (L) #27	6/24/2013	05	04	\$31,901.00	07	04	\$35,062.00	\$3,161.00
DPW/Maintenance Roads	MEO (L) #5	2/28/2011	05	06	\$34,862.00	07	06	\$38,328.00	\$3,466.00
DPW/Maintenance Roads	MEO (L) #26	5/28/2002	05	15	\$38,061.00	07	15	\$41,471.00	\$3,410.00
DPW/Maintenance Roads	MEO (L) #2	8/14/2017	05	00	\$29,747.00	07	00	\$32,749.00	\$3,002.00
DPW	MEO M #8	1/5/2017	07	00	\$32,749.00	09	0	\$35,296.00	\$2,547.00
DPW/Maintenance Roads	MEO (M) #2	11/23/2015	07	0	\$32,749.00	09	00	\$35,296.00	\$2,547.00
DPW/Maintenance Roads	MEO (M) #24	11/9/2015	07	01	\$33,313.00	09	01	\$35,861.00	\$2,548.00
DPW/Maintenance Roads	MEO (M) #26	4/11/2016	07	01	\$33,313.00	09	01	\$35,861.00	\$2,548.00
DPW/Maintenance Roads	MEO (M) #4	4/11/2016	07	01	\$33,313.00	09	01	\$35,861.00	\$2,548.00
DPW/Maintenance Roads	MEO (M) #1	7/20/2015	07	02	\$33,886.00	09	02	\$36,479.00	\$2,593.00
DPW/Maintenance Roads	MEO (M) #3	11/28/2014	07	02	\$33,886.00	09	02	\$36,479.00	\$2,593.00
DPW/Maintenance Roads	MEO (M) #5	7/20/2015	07	02	\$33,886.00	09	02	\$36,479.00	\$2,593.00
DPW/Maintenance Roads	MEO (M) #12	6/24/2013	07	04	\$35,062.00	09	04	\$37,746.00	\$2,684.00
DPW/Maintenance Roads	MEO (M) #22	4/24/2012	07	05	\$38,328.00	09	05	\$41,262.00	\$2,934.00
DPW/Maintenance Roads	MEO (M) #25	5/24/2012	07	05	\$38,328.00	09	05	\$41,262.00	\$2,934.00
DPW/Maintenance Roads	MEO (M) #7	9/19/2011	07	05	\$38,328.00	09	05	\$41,262.00	\$2,934.00
DPW/Maintenance Roads	MEO (M) #14	4/7/2008	07	09	\$38,328.00	09	09	\$41,262.00	\$2,934.00
DPW/Maintenance Roads	MEO (M) #21	10/9/2007	07	09	\$38,328.00	09	09	\$41,262.00	\$2,934.00
DPW/Maintenance Roads	MEO (M) #23	3/19/2007	07	10	\$40,971.00	09	10	\$43,862.00	\$2,891.00
DPW/Maintenance Roads	MEO (M) #9	5/22/2000	07	17	\$41,471.00	09	17	\$44,362.00	\$2,891.00
DPW	HEO #1		08	00	\$34,102.00	10	00	\$36,680.00	\$2,578.00
DPW	HEO #2	11/23/2015	08	01	\$34,666.00	10	01	\$37,244.00	\$2,578.00
DPW	HEO #3		08	00	\$34,102.00	10	00	\$36,680.00	\$2,578.00
DPW	HEO #4		08	00	\$34,102.00	10	00	\$36,680.00	\$2,578.00
DPW/Maintenance Roads	HEO #5	4/23/2012	08	05	\$39,885.00	10	05	\$42,859.00	\$2,974.00
DPW/Maintenance Roads	HEO #6	10/19/2011	08	05	\$39,885.00	10	05	\$42,859.00	\$2,974.00
DPW/Maintenance Roads	HEO #14	4/28/2008	08	09	\$39,885.00	10	09	\$42,859.00	\$2,974.00
DPW/Maintenance Roads	HEO #9	4/25/2005	08	12	\$42,506.00	10	12	\$45,434.00	\$2,928.00
DPW/Traffic Control	Sign Maintenance Worker #1	2/23/2005	09	12	\$43,862.00	10	12	\$45,434.00	\$1,572.00
DPW/Traffic Control	Sign Maintenance Worker #2	3/7/2005	09	12	\$43,862.00	10	12	\$45,434.00	\$1,572.00
DPW/Maintenance Roads	HEO #13	6/7/2000	08	17	\$43,006.00	10	17	\$45,934.00	\$2,928.00
DPW/Maintenance Roads	HEO #11	7/3/1989	08	28	\$44,006.00	10	28	\$46,934.00	\$2,928.00
DPW/Road Machinery	Auto Mechanic #4	11/7/2016	09	00	\$35,296.00	11	00	\$37,256.00	\$1,960.00
DPW	Auto Mechanic #5	7/31/2017	09	00	\$35,296.00	11	00	\$37,256.00	\$1,960.00
DPW	Auto Mechanic #9		09	00	\$35,296.00	11	00	\$37,256.00	\$1,960.00
DPW/Road Machinery	Auto Mechanic #10	5/5/2014	09	03	\$37,107.00	11	03	\$39,135.00	\$2,028.00
DPW/Road Machinery	Auto Mechanic #12	4/29/2008	09	09	\$41,262.00	11	09	\$43,525.00	\$2,263.00
DPW/Road Machinery	Auto Mechanic #7	2/26/2007	09	10	\$43,862.00	11	10	\$46,088.00	\$2,226.00
DPW/Road Machinery	Auto Mechanic #3	4/26/2004	09	13	\$43,862.00	11	13	\$46,088.00	\$2,226.00
DPW/Road Machinery	Auto Mechanic #2	12/1/1997	09	19	\$44,362.00	11	19	\$46,588.00	\$2,226.00
DPW/Maintenance Roads	Highway Const. Supervisor #3	3/24/2008	10	09	\$42,859.00	12	09	\$44,192.00	\$1,333.00
DPW/Maintenance Roads	Highway Const. Supervisor #2	12/4/2006	10	10	\$45,434.00	12	10	\$46,744.00	\$1,310.00
DPW/Maintenance Roads	Highway Const. Supervisor #1	6/11/2003	10	14	\$45,434.00	12	14	\$46,744.00	\$1,310.00
DPW/Maintenance Roads	Highway Const. Supervisor #4	12/16/1998	10	18	\$45,934.00	12	18	\$47,244.00	\$1,310.00
DPW/Road Machinery	Welder	3/27/2006	09	11	\$43,862.00	13	11	\$48,058.00	\$4,196.00

