## Warren County Board of Superbisors Proclamation

WHEREAS, Warren County has an interest in promoting the social and economic well-being of its employees and citizens; and

*WHEREAS*, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and

WHEREAS, surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

*WHEREAS*, abusive work environments can create costly consequences for employers, including reduced productivity, absenteeism, turnover, employee health-related expenses and if left unchecked, costly litigation; and

*WHEREAS*, protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability; now therefore, be it

**RESOLVED** that the Warren County Board of Supervisors does hereby proclaim the week of October 18 - 24, 2015 as

## *"FREEDOM FROM WORKPLACE BULLIES WEEK"*

in Warren County and call upon all Warren County citizens, government agencies, public and private institutions, businesses and schools to support the effort to raise awareness about workplace bullying.

DATED: September 18, 2015

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Kevin B. Geraghty, Chairman Warren County Board of Supervisors