

Warren County Board of Supervisors

RESOLUTION NO. 530 OF 2013

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Montesi, Strainer, Dickinson, Girard and Mason

AMENDING RESOLUTION NO. 502 OF 2012; CLARIFYING THE SALARY STUDY AND SCHEDULES WITH REGARD TO LESS THAN PART TIME AND PER DIEM EMPLOYEES

WHEREAS, Resolution No. 502 of 2012, among other things, amended Resolution Nos. 235 of 2012 and 310 of 2012 thereby adopting policies with regard to per diem, temporary and less than part-time employees, and

WHEREAS, since that time, it has been brought to the attention of the County Administrator that language superceding all prior resolutions with regard to per diem salaries was not included, and Resolution No. 29 of 2008 conflicts with the language in this resolution, and

WHEREAS, it has also been determined that less than part-time employees should not be eligible for incremental salary steps or longevity and should remain at the starting pay in effect at the time of work for comparable employment positions with the County's Table of Organization, and

WHEREAS, less than part-time employees beginning work with Warren County prior to December 21, 2012 received the incremental salary steps or longevity and therefore it has been recommended that this group be grandfathered or allowed to continue to receive steps and/or longevity, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby amends Resolution No. 502 of 2012 as follows:

1. Resolution No. 502 of 2012 shall supercede all prior resolutions with regard to per diem salaries; and
2. less than part-time employees shall be paid at the starting pay in effect at the time of work for comparable employment positions within the County's Table of Organization provided, however, that no step or longevity increases shall apply to such workers no matter how long

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or how often such worker has worked in the less than part-time position, except that any less than part-time employee beginning work with Warren County prior to December 21, 2012 shall continue to receive step or longevity increases, if any, applicable to such comparable positions, based on the length of service with the County,

and be it further

RESOLVED, that except as otherwise amended herein, Resolution No. 502 of 2012 shall continue in full force and effect.