

Warren County Board of Supervisors

RESOLUTION NO. 465 OF 2013

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Montesi, Strainer, Dickinson, Girard and Mason

**ESTABLISHING HEALTH INSURANCE BENEFITS IN RETIREMENT FOR
CURRENT WARREN COUNTY NON-BARGAINING UNIT EMPLOYEES EMPLOYED
BY WARREN COUNTY PRIOR TO DECEMBER 21, 2012 AND CURRENT ELIGIBLE
WARREN COUNTY RETIREES EMPLOYED BY WARREN COUNTY PRIOR TO
DECEMBER 21, 2012**

WHEREAS, Resolution 753 of 2009 set forth comprehensive eligibility criteria and availability of County health insurance benefits for retired employees and their families, and

WHEREAS, by way of Resolution No. 160 of 2013 the Warren County Board of Supervisors established health insurance benefits for current full-time non-bargaining unit employees who began work with Warren County prior to December 21, 2012, and Resolution No. 790 of 2012 established health insurance benefits for employees and retirees not part of any collective bargaining unit who began work for Warren County on or after December 21, 2012, and

WHEREAS, the Board of Supervisors desires to establish and/or revise, as may be necessary, health insurance benefits in retirement for current non-bargaining unit employees who began employment with Warren County prior to December 21, 2012 and current non-bargaining unit retirees who were employed by Warren County prior to December 21, 2012, now, therefore, be it

RESOLVED, that the health insurance benefits that shall be offered in retirement for 1) current eligible non-bargaining unit employees who began employment with Warren County prior to December 21, 2012 and 2) current eligible non-bargaining unit retirees who began employment with Warren County prior to December 21, 2012, shall be as follows:

1. The eligibility criteria and availability of health insurance benefits to employees and their families shall be as set forth in Resolution 753 of 2009, except as may be modified or changed by the terms of this resolution;

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2. The health insurance coverage option(s) afforded eligible retirees under 65 years of age shall be the same as that provided to eligible active employees who began work prior to December 21, 2012. The Health Insurance coverage option(s) afforded eligible retirees 65 years of age and older shall be through Medicare Advantage Plans or similar plans offered to eligible Union employee retirees with the same status;
3. The contribution to be paid toward the health insurance premium by all eligible retirees under the age of sixty-five (65) shall be the amount equivalent to the amount paid from, time to time, by active eligible employees who began work for the County prior to December 21, 2012 as may be increased or otherwise changed from time-to-time,
4. The contribution to be paid toward the health insurance premium by current eligible retirees who are or become sixty-five (65) years of age or older and who are participants in a Medicare Advantage Plan or similar plan shall be based on the formula in existence and being used just prior to December 21, 2012
5. The contribution to be paid by current active eligible employees who become retirees sixty-five (65) or older, after the date of this resolution and who began employment with Warren County prior to December 21, 2012, shall be a percentage equal to that percentage being contributed by active full-time employees commencing work prior to December 21, 2012, as may be increased or otherwise changed from time-to-time, and be it further

RESOLVED, that any resolution previously adopted herein that is inconsistent with this resolution is accordingly repealed and/or amended.