

RESOLUTION NO. 464 OF 2013

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Montesi, Strainer, Dickinson, Girard and Mason

ESTABLISHING HEALTH INSURANCE BENEFITS FOR ELIGIBLE WARREN COUNTY RETIREES FROM BARGAINING UNITS (WITH THE EXCEPTION OF THE WARREN COUNTY POLICE BENEVOLENT ASSOCIATION)

RESOLVED, following the adoption of this Resolution, the insurance benefits for eligible Warren

County retirees from bargaining units who retired before the collective bargaining agreements last executed

prior to the adoption of this resolution with the exception of the Warren County Police Benevolent

Association, shall be as follows:

- 1. The County shall offer health insurance in retirement to eligible bargaining unit retirees <u>under</u> the age of sixty-five (65) who are currently retired in accordance with the eligibility requirements and availability previously established by prior Collective Bargaining Agreement and/or resolution of the Board provided that all retirees pay the equivalent of the employee share as may, from time to time, be increased or otherwise changed or amended as reflected in the respective current collective bargaining agreements now in effect or as renewed, extended and/or otherwise renegotiated in the future. Health insurance will only be available to those retirees who are eligible pursuant to the terms of the respective collective bargaining agreements.
- 2. The County will continue to offer health insurance coverage through a Medicare Advantage Plan or similar plans to eligible bargaining unit retirees who are presently retired and over the age of sixty-five (65) or are to become over 65 years of age in accordance with the eligibility requirements and availability previously established by prior Collective Bargaining Agreement and/or resolution of the Board and provided that the retiree pay a contribution toward the health insurance premium based on the formula in existence and being used just prior to December 21, 2012 for all county retirees.

and be it further

RESOLVED, that this resolution shall take effect immediately for eligible bargaining unit retirees and any resolution previously adopted herein that is inconsistent with this resolution is accordingly repealed and/or amended.