

Warren County Board of Supervisors

RESOLUTION NO. 355 OF 2013

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Montesi, Strainer, Dickinson, Girard and Mason

AUTHORIZING AND ADOPTING POLICY CONCERNING DEPARTMENT HEAD VACATION BENEFIT

WHEREAS, the County Administrator has recommended a change in policy to allow new hires for Department Head positions to begin employment with fifteen (15) days vacation per year, thereafter earning one (1) additional day per year of service until reaching the maximum of twenty (20) vacation days per year, as well as to immediately provide all existing Department Heads who are not receiving fifteen (15) days to have their total vacation allowances for the year immediately increased to that amount and to provide that said existing department heads will earn one (1) additional day per year of service thereafter until reaching a maximum of twenty (20) vacation days per year, and

WHEREAS, the County Administrator noted that when negotiating to hire experienced personnel for managerial level positions, the County has started agreeing to allow higher starting vacation balances to fill positions with well experienced individuals, and that, equitably, the County should offer the same benefit to existing Department Heads and also noted that these department heads do not receive over-time pay, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby authorizes and immediately adopts the policy to provide that new hires for Department Head positions shall begin employment with fifteen (15) days vacation per year, thereafter earning one (1) additional day per year of service until reaching the maximum of twenty (20) vacation days, as well as to immediately provide fifteen (15) days total vacation allocation for 2013 to all existing Department Heads who are not receiving at least fifteen (15) days vacation for this year with vacation accruals for these existing department heads in future years to start at fifteen (15) days and be increased by one (1) day for each year of service thereafter until reaching the maximum of twenty (20) days.