

Warren County Board of Supervisors

RESOLUTION NO. 160 OF 2013

Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Montesi, Strainer, Dickinson, Girard and Mason

ESTABLISHING HEALTH INSURANCE BENEFITS FOR CURRENT FULL-TIME EMPLOYEES NOT PART OF ANY COLLECTIVE BARGAINING UNIT

RESOLVED, that health insurance benefits for current full-time non-bargaining unit employees who began work with Warren County prior to December 21, 2012 (a prior resolution addresses those full-time employees beginning work on or after December 21, 2012) shall be as follows:

1. Effective April 1, 2013, the County shall offer health insurance to current full-time employees not part of any collective bargaining unit on an individual, two-person or family coverage basis (depending on the qualifications and election of the employee) provided that the employee contributes ten percent (10%) of the health insurance premium. Commencing December 1, 2013, the amount of the aforesaid contribution shall be increased to eleven percent (11%). Commencing December 1, 2014, the amount of the aforesaid contribution shall be increased to twelve percent (12%). Commencing December 1, 2015, the amount of the aforesaid contribution shall be increased to thirteen percent (13%).
2. All health insurance coverage shall be afforded with the maximum co-pay of 25/40 for office co-pays and 10/30/50 for drug plan co-pays and with reimbursement of co-pays as provided by prior resolutions, which reimbursement program shall be ended as of December 31, 2013, and the prior resolutions accordingly amended and/or repealed.
3. Two members of the same family employed by the County may only be enrolled in one (1) health insurance plan. However, if two (2) members of the same family employed by the County are eligible to be enrolled in a two-person plan, each employee may enroll in their own individual plan provided that the employee contributes the required 20% and provided further that the individual plans are equal to or less than the cost of the two-person plan. If the two-person plan shall be of a less cost, the employees will be eligible only for the two-person plan.

and be it further

RESOLVED, that any resolution previously adopted herein that is inconsistent with this resolution is accordingly repealed and/or amended.