

Warren County Board of Supervisors

RESOLUTION NO. 559 OF 2012

Resolution introduced by Supervisors Conover, Kenny, Sokol, Merlino, Taylor, Strainer, Dickinson, Girard and Mason

AUTHORIZING IMPLEMENTATION OF WELLNESS PROGRAM FOR EMPLOYEES AND AUTHORIZING WELLNESS COMMITTEE

WHEREAS, the County's health insurance agent, Capital Financial Group, Inc., and the County's health insurance carrier, Blue Shield of NENY, presented to the Personnel Committee, various general statistic and demographic information concerning the general (not individual) health and wellness of the County employee population, as well as medical and clinical cost drivers with regard to the County's health insurance plan, and

WHEREAS, the presentation by Capital Financial Group, Inc. and Blue Shield of NENY discussed ways to optimize health care investment and also included various services that are available from the organizations to improve the health, quality of life and productivity for employees including, but not limited to, such things as wellness literature, free fitness and nutritional assessments and information, no cost blood pressure clinics, seminars, and employee health web portals, and

WHEREAS, as a result of the presentation by Capital Financial Group, Inc. and Blue Shield of NENY, it was recommended that a wellness program and wellness committee be established for Warren County employees, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby endorses and authorizes a wellness program for Warren County employees, which program shall provide comprehensive services to improve the health, quality of life and productivity for employees and provide various benefits as outlined, but not limited to those identified in the preambles of this resolution, all of which will be administered and overseen by a wellness committee, whose membership shall include representatives from Capital Financial

RESOLUTION No. 559 OF 2012

PAGE 2 OF 2

Group, Inc., Blue Shield of NENY, or their successors in future years as determined by the County, Public Health, Self-Insurance and four (4) interested County employees, and be it further

RESOLVED, that the County Administrator be and hereby is authorized to take such steps and perform all actions necessary to establish a wellness program for the Warren County employees and to establish a wellness committee which will administer and oversee the program with input from the County Administrator, who will, from time to time, also identify and select four (4) interested employees to serve as members of the committee as part of their County duties and responsibilities, and be it further

RESOLVED, that other than use of County facilities and equipment, office supplies and employee time, there is not anticipated to be any expense for which a budget needs to be established at this time, since Blue Shield of NENY and Capital Financial Group, Inc. will be providing services and programs at no cost, and be it further

RESOLVED, that any prior Resolution of the Board previously authorizing and/or establishing a wellness committee or similar body are hereby superseded and/or repealed.