

Warren County Board of Supervisors

RESOLUTION NO. 502 OF 2012

Resolution introduced by Supervisors Conover, Kenny, Sokol, Merlino, Taylor, Strainer, Dickinson, Girard and Mason

AMENDING RESOLUTION NOS. 235 OF 2012 AND 310 OF 2012; AMENDING AND/OR CLARIFYING THE SALARY STUDY AND SCHEDULES WITH REGARD TO LESS THAN PART-TIME, TEMPORARY AND PER DIEM EMPLOYEES

WHEREAS, Resolution Nos. 235 of 2012 and 310 of 2012, among other things, approved a salary schedule and also provided hourly pay rates for certain part-time and temporary employees, and

WHEREAS, it has been brought to the attention of the County Administrator that the resolutions did not address yearly adjustments in pay rates for less than part-time employees and also did not address a number of per diem and/or temporary employees that have worked for the County since the time of the resolutions and/or were not known of at the time, and

WHEREAS, the County Administrator has recommended a standard policy be adopted and authority provided to the Treasurer and Civil Service Offices to determine, from time to time, as may be necessary the pay rates for per diems, temporary and less than part-time employees in accordance with specific rules and directives of the Board, now, therefore, be it

RESOLVED, that the Warren County Board of Supervisors hereby adopts the following policy and provides hereby the necessary authorization and direction to all departments whenever less than part-time, per diem and/or temporary employees are retained:

1. per diem and/or temporary employees shall be paid at the starting pay in effect at the time of work for comparable employment positions within the County's Table of Organization provided, however, that no step or longevity increases shall apply to such workers no matter how long or how often such worker has worked in the temporary or per diem position;
2. less than part-time workers shall be paid at the pay rate in effect at the time of work for comparable positions within the County's Table of Organization with step and/or longevity,

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if any, applicable to such comparable positions, based on length of service with the County;

3. this authorization shall be considered in force and effect for currently employed and future County employees as of the date the salary adjustments were made effective by Resolution No. 235 of 2012, that is April 23, 2012.