

Warren County Board of Supervisors

RESOLUTION NO. 137 OF 2012

Resolution introduced by Supervisors Loeb and Conover

AUTHORIZING ONE AGREEMENT WITH SUNY ADIRONDACK FOR ALL FUTURE INTERNSHIP PROGRAMS AT WARREN COUNTY AND AUTHORIZING THE COUNTY ADMINISTRATOR TO ADMINSTRATE AND MANAGE THE INTERNSHIPS AVAILABLE WITH WARREN COUNTY

WHEREAS, over the past several years, Warren County, from time to time, entered into agreements with SUNY Adirondack for the placement of interns in various departments at the County, and

WHEREAS, a staff member of SUNY Adirondack recently inquired as to whether the County could provide one or two additional internships thereby requiring the County to adopt an additional resolution and new agreement with SUNY Adirondack, and

WHEREAS, that the County Administrator has recommended that Warren County enter into one agreement with SUNY Adirondack to cover or address all internships at the County, and that the County Administrator manage and/or administrate the placement of interns at the County with the various departments so as to avoid the need for additional resolutions and agreements, and to more efficiently address internship requests by SUNY Adirondack, now, therefore, be it

RESOLVED, that Warren County enter into an agreement with SUNY Adirondack concerning all future internship programs at the County, in a form approved by the County Attorney, and until such time as this resolution shall be revoked, amended or otherwise modified by the Board, and that the agreement require the following:

1. That internships shall be a voluntary program to provide students an opportunity to obtain work experience within the County with the understanding that such work is for experience and/or educational purposes and shall be without monetary compensation and without provision of County insurance benefits or other employee benefits;
2. That the Warren County Administrator shall require any students participating in internship

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programs to execute a waiver indicating and understanding that the internship is voluntary, without compensation, without any employee benefits normally provided by Warren County and further holding Warren County harmless from any cause of action, claim or demand while enrolled in the County internship program;

3. That the Warren County Administrator shall require any students participating in the internship program to sign confidentiality agreements, where appropriate, in a form approved by the County Attorney. Said agreements shall set forth an acknowledgment of the sensitive and confidentiality nature of the material handled in the various Warren County departments and the participant's obligation to uphold such confidentiality, where such confidentiality is necessary and/or required;
4. That the County Administrator and/or SUNY Adirondack shall advise each student of the possibility that the internship can be terminated at any time on the part of the Warren County Administrator or the Warren County Board of Supervisors for any reason including that of convenience of the department and/or County; and
5. That the Warren County Administrator may implement such other rules concerning administration and operation of the internship program as he shall deem appropriate,

and be it further

RESOLVED, that the Chairman of the Board be, and hereby is, authorized to execute the afore-described agreement between Warren County and SUNY Adirondack regarding internships at the County, and be it further

RESOLVED, that the County Administrator be, and hereby is, authorized to administrate and/or otherwise manage the SUNY Adirondack internship program at Warren County and with the various affected County departments until such time this resolution is either revoked, amended and/or otherwise modified by the Board.