

Warren County Board of Supervisors

RESOLUTION NO. 117 OF 2011

Resolution introduced by Supervisors Conover, Kenny, VanNess, Belden, Goodspeed, Sokol, Merlino, Taylor and Strainer

AUTHORIZING A WAIVER TO ALLOW THE ADMINISTRATOR OF WESTMOUNT HEALTH FACILITY TO FILL VACANT CNA, LPN AND RN POSITIONS TO MAINTAIN STAFFING LEVELS AS REQUIRED BY LAW AND AS BUDGETED

RESOLVED, that the Warren County Board of Supervisors authorize a waiver to allow Westmount Health Facility to maintain staffing levels as required by law and as budgeted, and be it further

RESOLVED, that this waiver pertains only to existing vacant CNA, LPN and RN positions, and upon approval of the Chairman of the Health Services Committee and the County Administrator with the following requirements:

- a) an exit interview be conducted for each employee to determine their reason for vacating the position;
- b) the supervisory committee be provided with a monthly report listing which positions were filled and the reason the previous employee vacated the position; and
- c) with the understanding that the staffing levels for the Facility will be re-evaluated by the Budget Officer, the County Administrator and the Administrator of Westmount Health Facility on a yearly basis during the budget process.