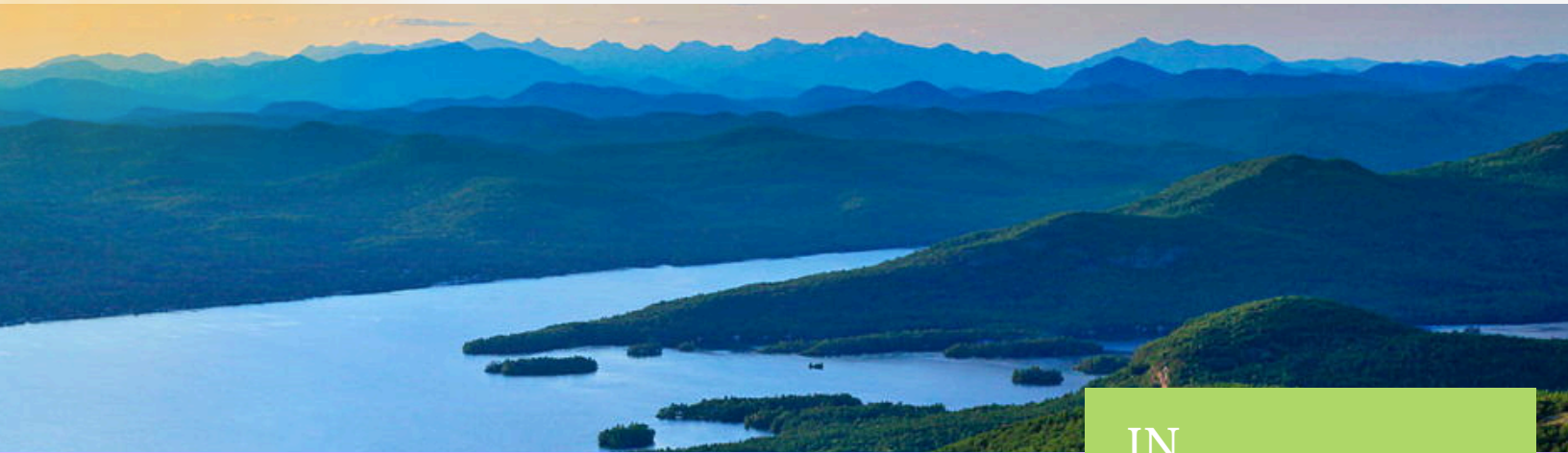


# Warren County Workforce Development SPRING NEWSLETTER

SPRING 2026



Spring is a season of growth—and that momentum is clear across Warren County. From connecting students with employers to expanding workforce opportunities, our team continues to support individuals at every stage of their career journey. Career development isn't just about finding a job—it's about building skills, exploring interests, and creating pathways for long-term success.

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## CAREER CAFÉ: HELPING STUDENTS TAKE THE NEXT STEP



Since launching in January 2026, Career Café has become an invaluable weekly resource for SUNY Adirondack students. In just the first three months, over 50 students have visited the café seeking guidance on resumes, job applications, and career exploration. Many students aren't sure what comes next after college—how to explore careers, prepare for job opportunities, or navigate the transition from classroom to workforce. Career Café fills that gap by providing hands-on support, practical tools, and a welcoming environment where students can build confidence and take meaningful steps toward their futures.

Already, over 75% of visiting students have taken at least one concrete next step, applying for jobs, securing internships, or networking with local employers. Career Café empowers students to explore their strengths, practice essential skills, and take actionable steps toward their futures in a way few other programs in the region can provide. Each week, it continues to grow as a space where students not only learn, but also gain confidence and momentum on the path to success.



# SUMMER YOUTH EMPLOYMENT PROGRAM



## 2026 SYEP UPDATE



### 70+ APPLICATIONS RECEIVED

A record-breaking response from local youth eager to build their future.



### SCHOOL-BASED INTERVIEWS BEGINNING SOON

We will review and interview youth at their schools to learn about their needs, interests, goals, and where they want to work.

# SYEP 2026

## WHAT IS SYEP?

SYEP (Summer Youth Employment Program) is a Warren County initiative that connects youth ages 14-20 with local employers for meaningful summer work experiences. The program helps young people build skills, explore career interests, and gain confidence for their future.

## PROGRAM UPDATE

SYEP 2026 has reached a record-breaking milestone, with over 70 applications received. This strong response reflects growing interest among local youth to engage in workforce opportunities.

## NEXT STEPS

Our team will begin the review and interview process directly in schools, helping match students with positions that align with their interests and goals.

## OUR COMMITMENT

SYEP is more than just a summer job-it's an investment in the future workforce of our community.



# SPRING JOB FAIRS:

*Opening Doors. Building Futures.*

CONNECTING TODAY. INSPIRING TOMORROW. STRENGTHENING OUR COMMUNITY.



This spring, Warren County came alive with opportunity as the Department of Workforce Development brought together job seekers, students, and employers through a series of impactful job fairs and career events.

Each event built on the last, creating meaningful connections, opening doors, and helping shape the future of our local workforce.



The season began on February 19 at the Warren County Career Center, where **205 attendees** connected with **22 employers** from a wide range of industries, including healthcare, manufacturing, law enforcement, and recreation. With more than **100 job openings** available, the event offered something for everyone—whether they were entering the workforce for the first time or exploring their next step.



As the season continued, students took center stage. On **March 19**, students at Queensbury Union Free School District explored summer job opportunities and gained exposure to potential career paths, giving them an early look at what their future could hold. Just days later, on **March 25**, students gathered at Glens Falls High School for another engaging event, where they connected directly with employers and gained a better understanding of workplace expectations.



The momentum carried into one of the largest events of the season on **March 31** at WSWHE BOCES, where more than **600** students from **26** school districts attended the Career & Technical Education Job Fair. Nearly **30 employers** showcased opportunities in skilled trades, healthcare, manufacturing, hospitality, and the military, giving students valuable insight into in-demand careers.



The outreach continued with a strong showing at North Warren Central School, where **162** students connected with **13** local employers to explore summer job opportunities and begin thinking about their future goals.



The season will wrap up on **May 7** at Warrensburg Central School District, continuing the effort to connect students with meaningful opportunities and support local workforce needs.



From start to finish, these events highlight the power of connection—bringing together businesses and the next generation of workers, strengthening our community, and building a pipeline for long-term success in Warren County.



*Together, we're building a stronger workforce for today and tomorrow.*

## BY THE NUMBERS: SPRING JOB FAIR IMPACT



**1,129**  
TOTAL  
ATTENDEES



**117**  
TOTAL  
EMPLOYERS



**100+**  
JOB OPENINGS  
AVAILABLE



**26**  
SCHOOL DISTRICTS  
REPRESENTED



**6**  
JOB FAIRS &  
CAREER EVENTS

# WORKFORCE INSIGHTS & FUN FACTS!

STAY INFORMED. STAY INSPIRED. STAY CONNECTED.



## MAY WORKFORCE RECOGNITIONS



Public Service Recognition Week  
May 3–9, 2026



Teacher Appreciation Week  
May 5–9, 2026



Nurse Appreciation Day  
May 6, 2026



Military Spouse Appreciation Day  
May 8, 2026



Armed Forces Day  
May 16, 2026



Military Appreciation Month  
Throughout May



## WORKFORCE FUN FACTS



Over **70%** of high school students want more real-world work experience before graduating.



The average person will have **10–12** jobs over their lifetime.



Employers rank **communication and teamwork** as top skills.



More than **60%** of jobs require post-secondary education or training.



Summer jobs increase the likelihood of **higher earnings** later in life.



## DID YOU KNOW?



Many career paths don't require a traditional four-year degree.



Hands-on experience can be just as valuable as classroom learning.



Local employers are actively looking for young talent.

## BY THE NUMBERS: U.S. WORKFORCE



**168 MILLION+**

People are part of the U.S. workforce.

(Bureau of Labor Statistics)



**4.2%**

Unemployment rate as of 2026.

(Bureau of Labor Statistics)



**87%**

of jobs require digital skills.

(Deloitte)



**73 MILLION**

Baby Boomers are nearing retirement.

(Pew Research Center)



## VISIT US!

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## OR CALL!

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