

# Warren County Board of Supervisors

## RESOLUTION NO. 168 OF 2014

**Resolution introduced by Supervisors Taylor, Kenny, Sokol, Merlino, Dickinson, Girard, Vanselow, Wood and Simpson**

**AUTHORIZING THE CREATION OF UP TO EIGHT PART-TIME LPN POSITIONS FOR THE WESTMOUNT HEALTH FACILITY AND AUTHORIZING AN APPROPRIATION OF FUNDS FOR SAID POSITIONS**

WHEREAS, the Westmount Health Facility has been filling most of its less than full time Licensed Practical Nurse (LPN) positions through the use of per diem nurses, and

WHEREAS, the Administrator for Westmount has advised that it is becoming increasingly difficult to obtain the services of per diem LPNs (who only work on call by the Facility but also have no obligation to accept work due to the per diem status) since qualified individuals can find more regular part-time hours at other facilities and the Administrator has concerns that if the per diem positions can not be filled, it will become necessary to rely on the more expensive alternative of contract services, and

WHEREAS the Administrator of Westmount advises that he believes that the establishment of more regular part-time positions (which will mean some regularly scheduled hours) would improve operations and reduce costs by eliminating the need to rely extensively on the questionable availability of per diem LPN positions and enhancing the ability of the facility to hire and retain individuals interested in working on a part-time basis, and

WHEREAS, in view of the nature of the program that the Administrator for the facility seeks to implement, there will be a need to have flexibility in the exact number of part-time LPN positions created and therefore it is requested that the Board authorize up to eight (8) part-time positions, and

WHEREAS, the funding for the part-time positions will come from the funds that are currently allocated for full-time or per diem staff, now, therefore, be it

RESOLVED, that the Administrator of the Westmount Health Facility is hereby authorized to hire,

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from time to time, up to eight (8) part-time LPNs and upon the hiring of any such LPN, the Comptroller for the facility will be notified and monitor the hirings and administrate the Westmount budget and request the appropriate budget amendments from the Treasurer's Office for the positions of the part-time LPN and funding of the same with the understanding that the source of funding will come, in the first instance, from the budget line item providing appropriations for per diem LPNs and, in the second instance, if the funding in that line should be exhausted, from the budget line providing appropriations for full-time staff, and be it further

RESOLVED that the County Wage and Salary shall be amended from time to time in accordance with the above authorization by the County Human Resources Director and the County Wage and Salary Schedule shall be kept up to date and furnished to the Office of the County Administrator, Treasurer and Comptroller for Westmount, and be it further

RESOLVED, that the offices and staff of the County are hereby authorized to take such action and enter into the records of the County such entries as is necessary to carry out the terms and provisions of this resolution.