

# Warren County Board of Supervisors

## RESOLUTION NO. 112 OF 2014

**Resolution introduced by Supervisors Conover, Taylor, Sokol, Monroe, Wood, Kenny, Merlino, Frasier and Dickinson**

### **ESTABLISHING HEALTH INSURANCE BENEFITS FOR ELIGIBLE WARREN COUNTY RETIREES FROM THE PBA BARGAINING UNIT**

RESOLVED, that effective March 1, 2014, the insurance benefits for eligible Warren County retirees from the PBA bargaining shall be as follows:

1. The County shall offer health insurance in retirement to eligible bargaining unit retirees under the age of sixty-five (65) who are currently retired in accordance with the eligibility requirements and availability previously established by prior Collective Bargaining Agreement and/or resolution of the Board provided that all retirees pay the equivalent of the employee share as may, from time to time, be increased or otherwise changed or amended as reflected in the respective collective bargaining agreements and/or interest arbitration determination dated December 23, 2013 now in effect or as renewed, extended and/or otherwise renegotiated in the future. Health insurance will only be available to those retirees who are eligible pursuant to the terms of the respective collective bargaining agreements.
2. The County will continue to offer health insurance coverage through a Medicare Advantage Plan or similar plans to eligible bargaining unit retirees who are presently retired and over the age of sixty-five (65) or are to become over 65 years of age in accordance with the eligibility requirements and availability previously established by prior Collective Bargaining Agreement and/or resolution of the Board and provided that the retiree pay a contribution toward the health insurance premium based on the formula in existence and presently used for all county retirees.

and be it further

RESOLVED, that this resolution shall take effect immediately for eligible bargaining unit retirees and any resolution previously adopted herein that is inconsistent with this resolution is accordingly repealed and/or amended.