

Warren County Board of Supervisors

RESOLUTION NO. 760 OF 2012

Resolution introduced by Supervisors Conover, Kenny, Sokol, Merlino, Taylor, Strainer, Dickinson, Girard and Mason

**RATIFYING THE ACTIONS OF THE WARREN COUNTY
PERSONNEL COMMITTEE WITH REGARD TO THE HIRING
FREEZE POLICY AND AUTHORIZING THREE VACANT
POSITIONS WITH THE PUBLIC HEALTH/PATIENT SERVICES
DIVISION TO BE FILLED**

WHEREAS, the Warren County Administrator has advised the Personnel Committee that currently there are six (6) vacant Nurse positions within the Public Health/Patient Services division of the Warren County Health Services Department (“Department”) and recommended that said Department be allowed to fill three (3) of the six (6) vacant Nurse positions until the hiring freeze is lifted as the lack of adequate staffing and inability to provide services might encourage other regional health provider agencies to attempt to attract some of the Department’s clients, taking business away from the County, and

WHEREAS, the Warren County Administrator further advises that the salary schedule for nursing positions was structured to allow a higher pay rate for candidates with five (5) or more years experience (fifth year differential) and a lower rate for lesser experienced candidates, contingent upon Union approval, and

WHEREAS, the Personnel Committee has recommended that the three (3) Nurse positions be filled, and in doing so, to offer up to the fifth year salary rate based on experience, and contingent upon Union approval, now, therefore, be it

RESOLVED, that the actions taken by the Warren County Personnel Committee are hereby ratified.